



ETTIE LEE
Youth & Family Services

09-10 ANNUAL REPORT



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Chairman & President's Note

Ettie Lee Youth & Family Services is ever transforming to meet the needs of the children we serve. Today nearly 400 at-risk vulnerable children and their families receive services at our 11 locations.

Although most of our participants qualify for funding through the Department of Children and Family Services, Mental Health and Probation, these Federal, State and local dollars do not cover the complete cost of operating our quality programs. We must rely on the generous support of hundreds of individual donors, foundations and corporations each year to help us continue our life-transforming services.

... We work with vulnerable, at-risk youth who are not on a positive path to success. We offer an alternative. We strive to steer the youth to a more successful path.

In spite of the economic downturn Ettie Lee Youth & Family Services has been able to continue to provide high quality programs and services. Our dedicated employees work even harder and our donors continue to increase their giving when possible.

When someone asks me what services Ettie Lee Youth & Family Services provides, I explain it this way.

We work with vulnerable, at-risk youth who are not on a positive path to success. We offer an alternative. We strive to steer the youth to a more successful path. In order to do that we do not want to restore the lives of the youths we touch, because this implies

that we want the youths to go back to a life that was not working. Instead we want to give the vulnerable, at-risk youths something that they have never had before—we want to transform the youths into good community members. And, when this transformation, also include the youth's family, the whole family is able to support one another in the process and beyond.

During this past year we have seen many successes. Unfortunately there were many who we were not able to transform. Our successes, however, have made it clear that we are on the right path to transformation and in the spirit of Miss Ettie Lee, we are committed to continuing her mission of Changing Lives, Saving Lives and Building Hope in the lives of the children and families that we serve.

Ronald J. Bateman
Chairman of the Board

Clayton L. Downey
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Mental Health Program

Mental health services are one resource that has the potential for dramatically changing lives. “We have found mental health resources to meet the needs of the kids that decrease substance abuse, minimize effects of trauma, and improve relationships with family and the community. These changes can lead to a wonderful transformation,” said Michelle Chiappone, Ettie Lee Director of Mental Health.

Ettie Lee’s mental health services were vital to three siblings. After the death of their mother, siblings Ann* (10), Mary* (6) and Sandy* (5) came to live with Ettie Lee Foster mom Rebecca (also the siblings’ biological aunt). Ann, however, required much more treatment to help her through her trauma. Her behavior was so disruptive and aggressive that the family was ready to have her removed from the home. Ettie Lee was able to provide Therapeutic Behavior Services (TBS), which are intensive, one on one mental health services to Ann and her family. Through those services Ann learned skills to communicate her emotions verbally, eliminate her aggressive behaviors, and repair the relationships with her family. The family reports that things are much improved, Ann is no longer at risk for being moved, and are so thankful for the TBS worker’s support and help.

*The names of the siblings have been changed to protect their privacy.

Residential Program

When each young man first arrives at one of Ettie Lee’s residential homes they are welcomed by the professional and caring staff. Although there are many reasons why the young men have been placed with us—drug use, in trouble with the law, depression, anger management or failing in school, Karen Turner, Director of Ettie Lee’s Residential Program asserts, “Transformation is possible.



Willie M.

Even though the kids have come from difficult backgrounds, one thing is certain, they can learn to transform their lives, and we help them to do this.” At their Ettie Lee home, each young man is surrounded by caring and professional role models. The young men are expected to do daily chores, attend school, participate in therapy and stay out of trouble.

After school, at home the daily schedule of each young man includes after-school study time as well as recreation. It’s a time for them to practice some of the coping skills they learn during their stay with us.

Dinner is prepared by all and then shared at a big table with plenty of food. It’s a time to refuel. Evenings are for relaxing, enjoying a snack and reflecting on the day’s activities before it’s time for lights out at 10:00 p.m.

Willie M. 18 lived in one of Ettie Lee’s homes for a couple of years. A gunshot took the sight in one eye and along with it some balance. Although Willie will never gain back the sight in one eye, Willie has regained most of his balance. He participated in all of Ettie Lee’s transformational programs and is now living successfully in a transitional living home.

“Transformation is possible. Even though the kids have come from difficult backgrounds, one thing is certain, they can learn to transform their lives, and we help them to do this.”



Honor Ro

"We never consider our gifts as donation. They are in"

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Foster/Adoption Program

Department of Social Services records show that in March 2010 there were 60,000 children in California who had been placed in foster care. Of these, 100 came in contact with Ettie Lee's trained and licensed foster parents.

Going to live in a foster home means changes, however, and not all of these changes are negative. It can feel good to be in a calm, new place, but, there are challenges. It may be tough adjusting to foster parents. There may be other children in the family to get to know. In addition, living with a foster family may mean going to a new school with new classmates, new teachers, and new rules.

When Daniel R., 15, first came to live with his foster parents he was failing his classes and involved in a serious fight. "Right away we knew that Daniel could benefit from our Intensive Treatment Foster Care," said Karen Cash, Ettie Lee's Director of Foster Family/Adoption Agency. He was placed in a home where, as the only child, his foster parents could give him the attention that he so desperately needed. "Now Daniel, although still in foster care, has transformed his life and is passing his classes and enjoys his foster family.

"He was placed in a home where, as the only child, his foster parents could give him the attention that he so desperately needed."

Intensive Day Program

Monday through Friday, when each young man enters the Intensive Day Program, his day is filled with transformational opportunities. The first class of the day could be an academic one—Science, Math, History or English. "At Ettie Lee we place a high value on each young man attending school daily to earn credits and ultimately graduate. This one element, education, can be the key to one youth's transformation," says Donald Parrington, Ettie Lee's Director of Intensive Day Program. Then the young men also attend group sessions that help each child cope with the stressors in their lives. Groups include learning how to cope without drugs or alcohol or how to manage anger. There are even Independent Living classes that teach the young men how to purchase clothes!

In an effort to keep the youth's family engaged, Ettie Lee also hosts a Sunday dinner for the youths and their families. "We know that every young man will have greater success of staying on a positive track if their family, too, is part of the process," says Parrington.

Anthony F. recently thanked the staff for taking such good care of him and making him feel safe. If it was not for Ettie Lee he would not have completed high school. He has received a scholarship to Cerritos College and would like to enter the Air Force and complete college. This way he can become a lawyer for kids that are in situations like he was.



Statement of Financial Position

Assets	2010	2009
Current Assets		
Cash and cash equivalents (Note 2)	\$ 547,792	442,256
Accounts receivable – net of allowance for doubtful accounts of \$100,000	1,012,634	1,156,024
Prepaid expenses	142,184	112,139
Total current assets	1,702,610	1,710,419
Non-current assets		
Investments (Note 3)	924,338	386,201
Property and equipment (Note 4)	864,556	899,673
Total non-current assets	1,788,894	1,285,874
Total assets	\$ 3,491,504	2,996,293
Liabilities and net assets		
Current Liabilities		
Accounts payable	\$ 207,591	179,377
Accrued payroll	275,812	235,465
Accrued vacation	299,474	254,313
Other accrued expenses	14,608	16,149
Accrued unemployment liability (Note 5)	84,842	137,591
Deferred revenue	417,524	384,850
Current portion of note payable (Note 67)	17,019	15,970
Total Current Liabilities	1,316,870	1,223,715
Non-current liabilities		
Long-term portion of note payable (Note 6)	798,941	815,375
Total non-current liabilities	798,941	815,375
Total liabilities	2,115,811	2,039,090
Net Assets		
Unrestricted	1,289,888	815,502
Unrestricted – board designated (Note 2)	8,000	
Temporarily restricted (Note 8)	59,066	122,987
Permanently restricted (Note 9)	18,739	18,714
Total net assets	1,375,693	957,203
Total liabilities and net assets	\$ 3,491,504	2,996,293

Statement of Activities

Revenue and Support		
Fees from government agencies (Note 10)	\$ 9,254,050	\$ 8,558,331
Contributions	464,935	426,639
Interest and dividends	14,330	16,198
Other Income	13,431	16,284
(Loss) on investments	(5,464)	(92,170)
(Loss) on sale of property and equipment	(1,135)	
Total revenue and support	9,741,281	8,924,147
Expenses		
Program services	8,211,999	8,295,177
Support services	911,672	892,661
Fund development	199,120	187,158
Total expenses	9,322,791	9,374,996
Other changes		
Contract settlements	(40,506)	
Change in net assets	418,490	(491,355)
Net assets, beginning of year	957,203	1,448,558
Net assets, end of year	\$ 1,375,693	\$ 957,203

Ettie Lee Management Team

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