

Saving Lives, Changing Lives and Building Hope for Children and Families in Family-Like Settings

Spring 2014

Ettie Lee's fully accredited, restorative programs serving at-risk, abused, abandoned and neglected children, youth and their families:

- Foster Family/Adoption Agency (in a network of 40 loving foster homes)
- Intensive Treatment Foster Care (ITFC)
- Nurturing, Caring Group Homes (6) for Youth (ages 10-21)
- Mental Health Services
- State Certified Substance Use Disorder Program
- Therapeutic Behavioral Services (TBS)
- After-Care Services
- Child Abuse Prevention and Treatment

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Remember Ettie Lee Youth & Family Services when you designate your United Way gift.



12-13 ANNUAL REPORT ENCLOSED

Positive Steps—One Step At A Time



The youth in Ettie Lee's Robertson Group Home have taken so many positive steps! There were so many great achievements that we asked Melanie, Group Home Administrator, at Robertson to give us some examples. Here's what she reports:

Darrelle is doing really well in school. He is settling in nicely. At first he struggled with the use of profanity. The teachers helped him keep track of each time he swore. When he visually saw how many times he swore it really hit home for him. As of yesterday he swore in class only three times.

Victor received the Student of the Month award at school yesterday and has only been enrolled for less than a month.

Oscar is also doing really well at school. He has earned 45 credits since October.

Isaac did struggle with substance use once at school and the teachers report that he is doing well in his classes and completing his assignments.

School called to report that Jose is a joy and they are thrilled to have such a polite young man. He has a B in History and has completed 5 credits in an online Math class. He is struggling with English but will be working individually with an English teacher to bring this grade up.

Jacob was not getting along with his Health teacher and he was very frustrated about the situation. He has not skipped a class though since he started and when the teacher

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See **POSITIVE STEPS** page 2

From the President's Desk



Terri Varnum, M.A.

Peaceful. That's the overwhelming feeling that came over me when I walked into our Robertson Home recently. It

looked awesome—it was clean and cheerful—and most importantly I was greeted by happy kids! That possibly had something to do with the fact that they were on spring break, and upon further investigation there was more to it. The youth were motivated about what they have learned while at Ettie Lee as they try and conquer their demons. One of the “perks” that

**Thank you to all who
make it possible for
us to create an
atmosphere in which
our youth can thrive...**

each youth can earn at the Robertson Home is to have their room be upgraded into an “honor” room. Each honor room consists of re-painting their room, the purchasing of new curtains, bedding and their very own tv and dvd player. We have been very fortunate that three funders have made this possible. They are Linda Brandes, Friends of Foster Children and Caro's “Care for Children and Youth” Fund.

Thank you to all who make it possible for us to create an atmosphere in which our youth can thrive and we continue to do whatever it takes to help vulnerable children, youth and families build a life worth living.



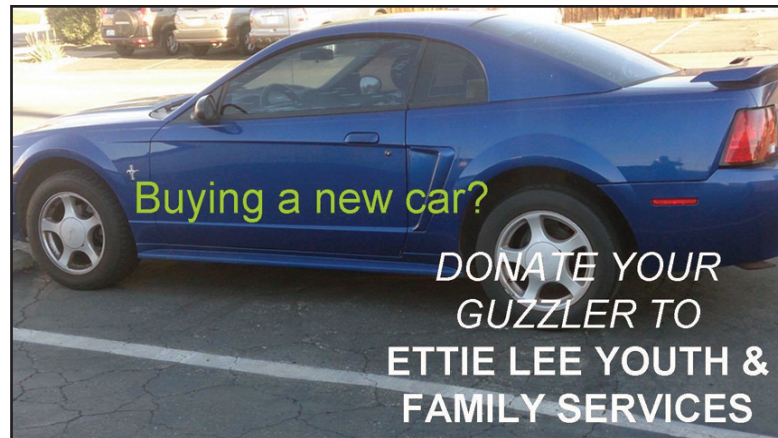
Our Foster children received beautiful Easter Baskets this year! They were lovingly put together by our wonderful interns from donations received from the Foster Care Adoption staff, Friends of the Heart and kind individuals. Thanks so much to ALL!

POSITIVE STEPS Continued from page 1

marked him absent rather than tardy, he said he was going to have it out with her. We were able to coach him on how to address the situation in an appropriate manner. We promised him that if he didn't get it resolved we would intervene on his behalf. Jacob and the teacher resolved it, and his absence was changed to tardy.

All of our youth are up and ready for school everyday without complaints. And on a recent morning Jose thought that he had to go for blood work but he told the morning staff that he would have to reschedule because he needed to be in school and not at the doctor!

Such positive steps!



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your support!**

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The holidays at Ettie Lee would not be possible without our Holiday Heroes who have given so generously for many years.

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Hee Won Lim (l) Vice President and General Manager of Pacific Palms and Terri Varnum, President and CEO of Ettie Lee Youth & Family Services at the December 18, 2013, party that Pacific Palms hosts for Ettie Lee each year.



Alcoa Fastening Systems



Baldwin Park High School

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*"We never consider our gifts as a donation. They are in***October 2012 through****200,000+**

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40,000+

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Every Picture Tells A Story



Ettie Lee participated in National Adoption day on November 23, 2013 at New Unto Others in Glendora. We were joined by (l to r) APU's Freddy the Cougar and New Unto Other's Sean Prince, Karen Cash, Ettie Lee Director of Foster Care Adoption, and Susan Goodsell volunteer were presented with proclamations. Also at the event were, Glendora Mayor Joseph Santoro, Vicki Mastro, Ettie Lee Director of Development and Daniel Ceden, District representative from Senator Carol Liu's office.



Vicki Mastro (bottom right), Ettie Lee's Director of Development was installed as a member of the Board of Directors of the Covina Chamber of Commerce in February 2014. She was joined by, top (l to r), Ettie Lee's Director of Mental Health and Substance Use Disorder Programs Donald Parrington, Director of Foster Care Adoption, Karen Cash, Director of Administration, Kathy Stannard, Director of Residential Program, Karen Turner, bottom row (l to r), President & CEO Terri Varnum and her husband Tim Varnum.



Patrick Williams (right), Administrator of Ettie Lee's Fontana Home is pictured with John Williams, VP of Sunair Children's Foundation as he was awarded with \$500 from Sunair for his work on behalf of the youth we serve.



In January 2014, five staff members of Ettie Lee Mental Health team were honored with awards. They were (l to r) Myrna Macias-Prado, Melissa Rojas-Rivera, "Wendy" Gwendolyn Brower, Sarah Liu and Victor Pablo. Congratulations!



The staff at Ettie Lee's Robertson Home hosted a Family day in February 2014.



Ettie Lee became a member of the El Monte South El Monte Chamber of Commerce (EMSEM). Vicki Mastro, Ettie Lee's Director of Development (left) is pictured with EMSEM Director of Membership Chris Knight.

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www.ettielee.org

Statement of Financial Position

Assets	2013	2012
Current Assets		
Cash and cash equivalents (Note 2)	\$ 322,635	1,224,447
Accounts receivable – net of allowance for doubtful accounts of \$50,000	1,058,798	513,947
Prepaid expenses	145,630	207,569
Total current assets	1,527,063	1,945,963
Non-current assets		
Investments (Note 3)	748,267	636,956
Property and equipment (Note 5)	344,888	371,352
Total non-current assets	1,093,155	1,008,308
Total assets	\$ 2,620,218	2,954,271
Liabilities and net assets		
Current Liabilities		
Accounts payable	\$ 214,116	175,062
Accrued payroll	117,410	212,296
Accrued vacation	149,671	266,075
Other accrued expenses	12,593	9,425
Accrued unemployment liability (Note 6)	31,183	41,107
Deferred revenue	1,376,978	650,900
Current portion of note payable		
Total Current Liabilities	1,901,951	1,354,865
Non-current liabilities		
Long-term portion of note payable		
Total liabilities	1,901,951	1,354,865
Net Assets		
Unrestricted	671,862	1,497,626
Unrestricted – board designated (Note 2)	3,758	3,758
Temporarily restricted (Note 8)		
Permanently restricted (Note 9)	18,739	18,739
Total net assets	718,267	1,599,406
Total liabilities and net assets	\$ 2,620,218	2,954,271

Statement of Activities

Revenue and Support		
Fees from government agencies (Note 10)	\$ 5,509,764	8,249,658
Contributions	379,728	399,759
Interest and dividends	178,900	46,938
Other Income	17,857	17,857
Interest and dividends	11,181	10,476
Net assets released from capital restrictions		
Net assets released from program restrictions		
Total revenue and support	6,097,430	8,713,659
Expenses		
Program services	5,594,707	7,977,250
Support services	818,162	1,701,434
Fund development	207,937	202,219
Total expenses	6,980,806	9,250,903
Change in net assets before other changes	(883,376)	(537,244)
Other changes		
Gain on sale of property and equipment	2,237	1,265,426
Total other changes	2,237	1,265,426
Change in net assets	(881,139)	728,182
Net assets, beginning of year	1,599,406	871,224
Net assets, end of year	\$ 718,267	1,599,406

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